

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PRATIBHA (PENNY) RISHI, #94,194
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect September 29, 2023. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Pratibha (Penny) Rishi, #94,194 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

- On one (1) shift in March 2023, the Registrant demonstrated a lack of knowledge, skill and/or judgment in their care of unconscious palliative Patient 1, when they: Failed to assess, or document their assessment, of the patient prior to and/or after administering the narcotic and sedative medications to the patient; failed to document an assessment of the patient after the patient’s plan of care changed; inappropriately left a narcotic and sedation medication unattended; and failed to demonstrate appropriate communication when justifying their medication administration practices for this palliative patient, specifically when they remarked they were “giving it to hurry things along”.
- On one (1) shift in May 2023, the Registrant demonstrated a lack of knowledge, skill and/or judgment in their care of Patient 2 when they failed to demonstrate adequate competence in attaching an emergency bagger and providing ventilatory assistance to the patient via bagger.

The Registrant must complete coursework on health assessment, medication management, and documentation. The Registrant must also complete three (3) employer references in the workplace under indirect supervision followed by two (2) practice report letters indicating they are practicing to the standard expected of a RN. For a period of three (3) years, the Registrant is prohibited from working in an ICU practice setting unless they receive the Complaints Director's approval. Conditions shall appear on the College register and on the Registrant's practice permit.